Kentucky Leadership Academy

1. Leadership Roles
   1. General Styles
   2. Importance of leadership
   3. Leadership Skills
   4. Identifying group behavior roles
   5. Adapting your leadership style for the right situation
2. Communication Skills
   1. Forms of communication
   2. Methods to communicate effectively in the workplace
   3. Understanding non-verbal communication
   4. How to be a more engaging speaker
   5. Communication planning scenarios
3. Decision Making
   1. Culture and diversity
   2. Understanding the decision making cycle
   3. Culture and diversity in the workplace
   4. Strategies for effective teamwork to understand cultural differences
   5. Decision making scenarios
4. Dealing with Conflict
   1. Causes of workplace tension
   2. Simple decision making process
   3. Conflict resolution in a leadership position
   4. Finding the right negotiation style
   5. Workplace conflict scenarios
5. Effective Advocacy
   1. Defining advocacy
   2. Recognizing confrontation vs. advocacy
   3. Tips for being an effective advocate
   4. How to bring about change
   5. Self- and systems-level advocacy scenarios
6. Partnership and Collaboration
   1. Purpose of forming partnerships
   2. Types of partnerships
   3. Group-effectiveness
   4. Strategies for collaboration and collaborative leadership
   5. Team charters